



# EVERGREEN UNION SCHOOL DISTRICT

## Title IX Notification

In accordance with Title IX of the Education Amendments of 1972, which prohibits a school from discrimination based on sex, Evergreen Union School District does not discriminate on the basis of sex or gender in its educational programs and activities.

Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator, Brad Mendenhall, Superintendent, Evergreen Union School District, 19500 Learning Way, Cottonwood, California 96022; telephone number 530-347-3411, email address [bmendenhall@evergreenusd.org](mailto:bmendenhall@evergreenusd.org).

Inquiries or complaints may also be directed to the Office for Civil Rights, Philadelphia Office, U.S. Department of Education, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323, telephone number 215-656-8541, fax 215-656-8605, and email address [OCR.Philadelphia@ed.gov](mailto:OCR.Philadelphia@ed.gov).

The District has distinct policies and procedures specific to employees and to students, but if unsure how to report sexual misconduct, any member of the District may contact the Title IX Coordinator. For a copy of any of our Nondiscrimination policies, please visit our website at [www.evergreenusd.org](http://www.evergreenusd.org) and Title IX link.

### **Policies and Procedures for Employees**

When behavior referenced in a Title IX complaint involves a member of the professional staff, the District will utilize the procedures for resolving charges of sexual misconduct outlined in Evergreen's Board Policy, BP 4119.11, 4219.11, 4319.11, Sexual Harassment, and AR 4031, Complaints Concerning Discrimination in Employment.

There are Federal laws that establish responsibilities for employees of schools to report certain types of crimes and incidents, especially sexual misconduct. The responsibilities established by these laws give rise to the term "mandatory or mandated reporter." Evergreen Union School District has defined all employees, both faculty and professional staff, as mandated reporters.

### **Policies and Procedures for Students**

When behavior referenced in a Title IX complaint involves a student, the District will utilize the procedures for resolving charges of discrimination and harassment outlined in Evergreen's Board Policy, BP 5145.3, Nondiscrimination/Harassment.